

## PERSONNEL

### Section 1 Employment of Personnel

#### A. Recruitment and Selection

The administration is to recruit and recommend for employment the best qualified personnel to implement and fulfill the mission, goals, and policies of ESU #13. All applicants so selected and recommended must satisfy the standards set by the Board and any applicable legal requirements.

All certificated personnel shall be recommended for hiring by the administrator with the final approval by the Board prior to hiring. The final approval by the Board should generally follow closely the recommendation of the administrator, but such approval of recommendation is not mandatory on the Board.

Legal Reference:	
Date of Adoption:	April 21, 2020
Updated:	

#### B. Equal Opportunity Employment

ESU #13 is an equal opportunity employer. It is the policy of ESU #13 to employ the best qualified applicant for each position without regard to any protected status, and to not fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment, because of such individual's protected status.

There shall be no discrimination against any employee because of membership or activity in an employee organization or because of protected free speech activities.

Legal Reference:	Title VI--34 CFR §100 et seq. Title VII--42 U.S.C. §2000e, et seq. Title IX--20 U.S.C §1681; 34 CFR 106.1 et seq. ADEA--29 U.S.C. §621 et seq. ADA-42 U.S.C. §12101 et seq.; 28 CFR §35.101 et seq. Rehabilitation Act of 1973, Section 504--29 U.S.C. §791, et seq.; 34 CFR §104, et seq. Nebraska Fair Employment Practices Act, Neb. Rev. Stat. §§48-1101 to 48-1126; Neb. Rev. Stat §20-168
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